



STEVE SISOLAK
Governor

Deonne E. Contine
Board Chair



STATE OF NEVADA
PUBLIC EMPLOYEES' BENEFITS PROGRAM
901 S. Stewart Street, Suite 1001 | Carson City, Nevada 89701
Telephone 775-684-7000 | 1-800-326-5496 | Fax 775-684-7028
www.pebp.state.nv.us



DAMON HAYCOCK
Executive Officer

MEETING NOTICE AND AGENDA

Name of Organization: Public Employees' Benefits Program Board

Date and Time of Meeting: April 29, 2019 1:30 p.m.

Place of Meeting: The Richard H. Bryan Building
901 South Stewart Street, Suite 1002
Carson City, Nevada 89701

Streaming Website: www.pebp.state.nv.us

AGENDA

1. Open Meeting: Roll Call
2. Public Comment

Public comment will be taken during this agenda item. No action may be taken on any matter raised under this item unless the matter is included on a future agenda as an item on which action may be taken. Persons making public comments to the Board will be taken under advisement but will not be answered during the meeting. Comments may be limited to three minutes per person at the discretion of the chairperson. Additional three minute comment periods may be allowed on individual agenda items at the discretion of the chairperson. These additional comment periods shall be limited to comments relevant to the agenda item under consideration by the Board. Persons unable to attend the meeting and persons whose comments may extend past the three minute time limit may submit their public comment in writing to PEBP Attn: Laura Landry 901 S. Stewart St, Suite 1001 Carson City NV 89701, Fax: (775) 684-7028 or llandry@peb.nv.gov at least two business days prior to the meeting. Persons making public comment need to state and spell their name for the record at the beginning of their testimony.

3. PEBP Board disclosures for applicable Board meeting agenda items. (Brandee Mooneyhan, Deputy Attorney General) (Information/Discussion)
4. Discussion and possible action to allow and approve PEBP to finalize Plan Year 2020 rates and participant premiums upon final decision by the Nevada Legislature to approve employer

contributions (subsidy) at PEBP's budget closing hearing. (Damon Haycock, Executive Officer) **(For Possible Action)**

5. Discussion and possible action to delay the start of Open Enrollment from May 1st, 2019 to May 20th, 2019 and extend the end of Open Enrollment from May 31st, 2019 to June 7th, 2019 for Plan Year 2020 (July 1, 2019 – June 30, 2020). (Damon Haycock, Executive Officer) **(For Possible Action)**

6. Public Comment

Public comment will be taken during this agenda item. Comments may be limited to three minutes per person at the discretion of the chairperson. Persons making public comment need to state and spell their name for the record at the beginning of their testimony.

7. Adjournment

<p>The supporting material to this agenda, also known as the Board Packet, is available, at no charge, on the PEBP website at www.pebp.state.nv.us/board.htm (under the Board Meeting date referenced above).</p>
<p>An item raised during a report or public comment may be discussed but may not be deliberated or acted upon unless it is on the agenda as an action item.</p>
<p>All times are approximate. The Board reserves the right to take items in a different order or to combine two or more agenda items for consideration to accomplish business in the most efficient manner. The Board may remove an item from the agenda or delay discussion relating to an item on the agenda at any time. The Board reserves the right to limit Internet broadcasting during portions of the meeting that need to be confidential or closed.</p>
<p>We are pleased to make reasonable efforts to assist and accommodate persons with physical disabilities who wish to attend the meeting. If special arrangements for the meeting are necessary, please notify the PEBP in writing, at 901 South Stewart Street, Suite 1001, Carson City, NV 89701, or call Laura Landry at (775) 684-7020 or (800) 326-5496, as soon as possible so that reasonable efforts can be made to accommodate the request.</p>
<p>Copies of both the PEBP Meeting Action Minutes and Meeting Transcripts are available for inspection, at no charge, at the PEBP Office, 901 South Stewart Street, Suite 1001, Carson City, Nevada, 89701 or on the PEBP website at www.pebp.state.nv.us. For additional information, contact Laura Landry at (775) 684-7020 or (800) 326-5496.</p>
<p>Notice of this meeting was posted on or before 9:00 a.m. on the third working day before the meeting at the following locations: NEVADA STATE LIBRARY & ARCHIVE, 100 N. Stewart St, Carson City; BLASDEL BUILDING, 209 East Musser Street, Carson City; PUBLIC EMPLOYEES' BENEFITS PROGRAM, 901 South Stewart Street, Suite 1001, Carson City; THE GRANT SAWYER STATE OFFICE BUILDING, 555 East Washington Avenue, Las Vegas; THE LEGISLATIVE BUILDING, 401 South Carson Street, Carson City, and on the PEBP website at www.pebp.state.nv.us, also posted to the public notice website for meetings at www.leg.state.nv.us/App/Notice and https://notice.nv.gov. In addition, the agenda was mailed to groups and individuals as requested.</p>

1.

1. Open Meeting; Roll Call

2.

2. Public Comment

3.

3. PEBP Board disclosures for applicable Board meeting agenda items. (Brandee Mooneyhan, Deputy Attorney General) (Information/ Discussion)

4.

4. Discussion and possible action to allow and approve PEBP to finalize Plan Year 2020 rates and participant premiums upon final decision by the Nevada Legislature to approve employer contributions (subsidy) at PEBP's budget closing hearing. (Damon Haycock, Executive Officer) (For Possible Action)



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DAMON HAYCOCK
Executive Officer

AGENDA ITEM

Action Item

Information Only

Date: April 29, 2019

Item Number: IV

Title: Finalizing Plan Year 2020 Rates and Premiums

REPORT

LEGISLATURE APPROVED CONTRIBUTIONS (SUBSIDY)

The Nevada Legislature is scheduled to approve PEBP's biennial budget for Fiscal Year 2020 and 2021 in subcommittee on May 1, 2019 and full committee on May 4, 2019. There are still decisions to make on the employer contribution (subsidy) which will affect the participant premiums starting July 1, 2019.

The PEBP Board approved Plan Year 2020 rates and premiums at the March 28, 2019 Board meeting. The Board also approved PEBP to make "technical adjustments" to those rates as needed.

PEBP's budget must be approved by the Legislature. Therefore, PEBP requests the Board designate legislative budget approval as a "technical adjustment" allowing PEBP to revise Plan Year 2020 rates and premiums in accordance with legislative appropriations.

RECOMMENDATION

PEBP recommends the Board authorize PEBP to make technical adjustments to the Plan Year 2020 rates and premiums based on legislative decision-making on PEBP's Fiscal Year 2020 budget.

5.

5. Discussion and possible action to delay the start of Open Enrollment from May 1st, 2019 to May 20th, 2019 and extend the end of Open Enrollment from May 31st, 2019 to June 7th, 2019 for Plan Year 2020 (July 1, 2019 – June 30, 2020). (Damon Haycock, Executive Officer)
(For Possible Action)



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Executive Officer

AGENDA ITEM

Action Item

Information Only

Date: April 29, 2019

Item Number: V

Title: Revising Open Enrollment for Plan Year 2020

REPORT

DELAYING & EXTENDING PY2020 OPEN ENROLLMENT

The Nevada Legislature is scheduled to approve PEBP's biennial budget for Fiscal Year 2020 and 2021 in subcommittee on May 1, 2019 and full committee on May 4, 2019. There are still decisions to make on the employer contribution (subsidy) which will affect the participant premiums starting July 1, 2019.

Per NRS 287.043:

In establishing and carrying out the Program, the Board shall:

1. Provide public notice in writing of any proposed changes in rates or coverage to each participating public agency that may be affected by the changes. Notice must be provided at least 30 days before the effective date of the changes.
2. If a proposed change is a change in the premium or contribution charged for, or coverage of, health insurance, provide written notice of the proposed change to all participants in the Program. The notice must be provided at least 30 days before the date on which a participant in the Program is required to select or change the participant's policy of health insurance.

Current policy specifies Open Enrollment to occur between May 1st – 31st each year. Due to the statutory requirements for 30 day noticing, PEBP would need to post and notice rate changes no later than May 1, 2019. Therefore, PEBP is recommending the Open Enrollment time frame be altered this year to allow for the following:

1. Legislature approval of PEBP's employer contribution (subsidy) on May 1 and May 4, 2019
2. Posting and noticing of final rates and participant premiums no later than May 8 (30 days prior to June 7 end of Open Enrollment)
3. Loading and testing rates within PEBP's eligibility system May 4 – May 19, 2019

Revising Open Enrollment Report

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4. Plan Selection for participants May 20 – June 7, 2019
5. Supporting Documentation due to PEBP by June 15, 2019
6. PEBP processing of enrollments from May 20 – third week of June
7. Vendors receive enrollment files third week of June
8. Vendors enroll members and setup HSA/HRA funding for July 1

RECOMMENDATION

PEBP recommends revising Open Enrollment this year to May 20, 2019 – June 7, 2019.

6.

6. Public Comment

7.

7. Adjournment